

2025 SALARY STRUCTURE

Job	Rank	Grade	USD				
			I	II	III	IV	V
			MIN	10%	10%	10%	MAX
Executive	E-2	24	\$ 11,200.00	\$ 12,320.00	\$ 13,552.00	\$ 14,907.20	\$ 16,000.00
	E-1	23	\$ 8,820.00	\$ 9,702.00	\$ 10,672.20	\$ 11,739.42	\$ 12,600.00
Deputy Executive	D-2	22	\$ 6,887.00	\$ 7,575.70	\$ 8,333.27	\$ 9,166.60	\$ 9,837.00
	D-1	21	\$ 4,947.00	\$ 5,441.70	\$ 5,985.87	\$ 6,584.46	\$ 7,067.00
Manager	H-3	20	\$ 3,461.50	\$ 3,807.65	\$ 4,188.42	\$ 4,607.26	\$ 4,945.00
	H-2	19	\$ 3,018.75	\$ 3,320.63	\$ 3,652.69	\$ 4,017.96	\$ 4,312.50
	H-1	18	\$ 2,576.00	\$ 2,833.60	\$ 3,116.96	\$ 3,428.66	\$ 3,680.00
Assistant Manager	O-4	17	\$ 2,125.20	\$ 2,337.72	\$ 2,571.49	\$ 2,828.64	\$ 3,036.00
	O-3	16	\$ 1,587.00	\$ 1,745.70	\$ 1,920.27	\$ 2,112.30	\$ 2,250.55
	O-2	15	\$ 941.85	\$ 1,036.04	\$ 1,139.64	\$ 1,253.60	\$ 1,345.50
	O-1	14	\$ 805.00	\$ 885.50	\$ 974.05	\$ 1,071.46	\$ 1,150.00
Assistant	A-4	13	\$ 675.05	\$ 742.56	\$ 816.81	\$ 898.49	\$ 962.55
	A-3	12	\$ 537.05	\$ 590.76	\$ 649.83	\$ 714.81	\$ 778.55
	A-2	11	\$ 402.50	\$ 442.75	\$ 487.03	\$ 535.73	\$ 575.00
	A-1	10	\$ 362.25	\$ 398.48	\$ 438.32	\$ 482.15	\$ 517.50
Operator	OP-2	9	\$ 250.00	\$ 275.00	\$ 302.50	\$ 332.75	\$ 310.00

**Grade 9-1 : shall follow the annual adjustment of the Minimum Regional Wage*